



Tandem plus

CHILD POLICY



The **TANDEM PLUS network**, established in 2008, is a group of public and private organizations from 10 European countries.

TANDEM PLUS is based on the experiences of different countries preoccupied and affected by social exclusion and poverty. It brings together multidisciplinary partners to collectively address this problem by using human, technical and financial means.

The exchange of practices and experimentation allow to strengthen professional practices by appropriating the different integration policies from different countries and to build new means of action.

Based on the experiences considered to be positive and rewarding for all stakeholders, we take the opportunity to develop and complete the process of integration of vulnerable groups, confirming the legitimacy of our missions in the concerned territories, the recognition by the institutions from the member countries, but also from other European and international countries.

The network members have decided, in accordance with their missions, to coordinate their actions in order to design, develop and implement new scenarios and new methods of transnational cooperation.

TANDEM PLUS NETWORK'S GOALS

Tandem Plus develop actions and strategies to solve the social, political and economical inclusion problems of the disadvantaged and promote the principles of social cohesion.

The members belonging to **Tandem Plus** will collaborate mainly on working towards the following common goals :

- promoting equality between the sexes ;
- fighting against discrimination of all sorts ;
- carrying out studies, research and analyses in the fields of social policies, of the labour market and of both formal and informal Lifelong Education ;
- promoting the dissemination of information and knowledge about social policies at the European level ;
- establishing the Network as a recognised actor in the EU community in order to have a decisive impact on the decision-making processes in the field of social inclusion ;
- developing specific projects in the field of social inclusion ;

- developing and promoting actions geared towards conserving and restoring our European heritage ;
- designing and carrying out projects in the areas of vocational training, get to work programmes and local development ;

- improving and promoting intercultural exchange ;
- developing actions in support of youths faced with limited opportunities ;
- trying out new models and methods of integrating the disadvantaged ;
- extending Tandem Plus to associations on an international level.

CHILD POLICY

This policy applies to all TANDEM PLUS' members, including senior managers and the board of directors, volunteers and sessional workers, students or anyone working on behalf of TANDEM PLUS.

TANDEM PLUS is fully committed to safeguarding the welfare of all children in its care. The network recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines TANDEM PLUS commitment to protecting children.

These guidelines are based on the following principles:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- Children have the right to express views on all matters which affect them, should they wish to do so.



TANDEM PLUS will:

- Respect and promote the rights, wishes and feelings of children.
 - Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
 - Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
 - Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
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- Tandem members establish multidimensional partnerships around the promotion of children's welfare and rights by using human, technical and financial means.
 - Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
 - Observe guidelines issued by local Child Protection Committees for the protection of children.
 - Regularly monitor and evaluate the implementation of this Policy and these procedures.

REVIEW

This Policy and these Procedures will be regularly reviewed:

In accordance with changes in legislation and guidance on the protection of children or following any changes within TANDEM PLUS.

Following any issues or concerns raised about the protection of children within TANDEM PLUS.

In all other circumstances, at least every three years.



This policy was adopted by TANDEM PLUS on 01/03/2022
Signed on behalf of the Management Committee by the President
SALVATORE COSTANTINO

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